

Local Union 429 (Nashville Division, NECA)

Effective June 1, 2011 thru May 31, 2014

INSIDE			(decrease .10)	increase .75	increase .75
<u>Hourly Rate</u>		<u>1-Jun-11</u>	<u>1-Jul-11</u>	<u>1-Jun-12</u>	<u>1-Jun-13</u>
JW		22.60	22.50	23.25	24.00
JW Welder		22.85	22.75	23.50	24.25
JW Calbe Splicer		22.85	22.75	23.50	24.25
Foreman		24.86	24.75	25.58	26.40
Gen Foreman		25.99	25.88	26.74	27.60

Benefits/Fringes

JW Wage Rate		<u>22.60</u>	<u>22.50</u>	<u>23.25</u>	<u>24.00</u>
NEBF	3%	0.68	0.68	0.70	0.72
Health Insurance	5.30 pr hr	5.30	5.50	5.50	5.50
Southern Retirement	4.25 pr hr	4.25	4.25	4.25	4.25
JATC	2%	0.45	0.45	0.47	0.48
NECA (members only)	1%	0.23	0.23	0.23	0.24
NLMCC	0.01 pr hr	0.01	0.01	0.01	0.01
Total		33.52	33.61	34.41	35.20

Apprentice Wage Rate (rounded to nearest nickel)

1st period	50%	11.30	11.25	11.65	12.00
2nd period	55%	12.45	12.40	12.80	13.20
3rd period	60%	13.55	13.50	13.95	14.40
4thperiod	65%	14.70	14.65	15.10	15.60
5th period	70%	15.80	15.75	16.30	16.80
6th period	80%	18.10	18.00	18.60	19.20
Un-indentured	45%	10.15	10.15	10.45	10.80

Apprentice Benefits/Fringes

Effective July 1, 2011 all classifications receiving Plan 1 H&W shall increase the rate from 5.30 pr/hr to 5.50 pr/hr
 Effective July 1, 2011 all classifications receiving Plan S (Single Coverage) H&W shall increase the rate from 3.18 pr/hr to 3.30 pr/hr

NOTE: Benefits are not deducted from wages. They are paid on behalf of the individual

NEBF 3%

Health Insurance 5.00 per hour

(1st thru 3rd period indentured on or after 4/1/2009 shall receive Plan S at the current rate of 3.00. Plan S Participants will have the option to pay additional fees for family coverage)

JATC 2%

Local Pension (SERF) paid on 3rd thru 6th period only (10%)

NECA 1%

NLMCC .01 per hour

* Un-indentured Apprentices shall receive NEBF and Health Insurance only. Health Insurance will not be paid until 90-days of employment.

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Construction Wireman & Construction Electrician Wage and Benefits

<u>Hourly Rate</u>		<u>1-Jun-11</u>	<u>1-Jul-11</u>	<u>1-Jun-12</u>	<u>1-Jun-13</u>
JW		22.60	22.50	23.25	24.00
CW Level 1	45%	10.17	10.13	10.46	10.80
CW Level 2	50%	11.30	11.25	11.63	12.00
CW Level 3	55%	12.43	12.38	12.79	13.20
CW Level 4	60%	13.56	13.50	13.95	14.40
CW Level 5	65%	14.69	14.63	15.11	15.60
CE Level 1	70%	15.82	15.75	16.28	16.80
CE Level 2	75%	16.95	16.88	17.44	18.00
CE Level 3	80%	18.08	18.00	18.60	19.20

Benefits/Fringes

NEBF	3%	
Local Pension (CE 1-3 only)	5%	
Health Insurance (CW2 thru CE3 only)	2.45	(Plan T) On 7/1/11 increases to \$2.54 pr/hr
JATC	2%	
NLMCC	0.01	
NECA (Members only)	1%	

REVISED 6/1/11