

# Nashville Electrical Joint Apprenticeship and Training Committee

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## IBEW-NECA Contractors Electrician Wage Rates Effective August 1, 2009

**Note:** If work is available, all applicants can be sent to work as Construction Wireman at the percentage of 45% of Journeymen's rate and then advance to un-indentured classification during application process.

CATEGORY	PERCENTAGE*	RATE	NEBF	SERF	H & W
Journeyman		\$21.60	3%	\$4.25	\$5.00
Foreman		\$22.85	3%	\$4.25	\$5.00
1st per Apprentice	50%	\$10.80	3%	n/a *	\$5.00 / 3.00 **
2nd per Apprentice	55%	\$11.90	3%	n/a *	\$5.00 / 3.00 **
3rd per Apprentice	60%	\$12.95	3%	\$1.30	\$5.00 / 3.00 **
4th per Apprentice	65%	\$14.05	3%	\$1.41	\$5.00
5th per Apprentice	70%	\$15.10	3%	\$1.51	\$5.00
6th per Apprentice	80%	\$17.30	3%	\$1.73	\$5.00
Un-indentured	45%	\$9.70	3%	n/a *	\$3.00 ***

### EMPLOYER CONTRIBUTIONS

NOTE: The following benefits are not deducted from wages. They are paid on behalf of the individual.

NEBF Pension  
SERF Retirement  
Health Insurance

\* 1st. and 2nd. Period apprentices and Un-Indentured apprentices do not receive any SERF retirement, although they are entitled to all other benefits.

\*\* Any 1st., 2nd. and 3rd Period apprentices indentured on or after August 1, 2009, will receive the \$3.00 Single Coverage (employee only) Health Insurance. Participants will have the option to pay additional fees for family coverage.

\*\*\* \$3.00 Single Coverage (employee only) Health Insurance Plan.